

#### **APPENDIX 4. MEMO OF UNDERSTANDING**

The Department of Biomaterials will be incorporated as a Division of Biomaterials into the Department of Molecular Pathobiology (MPB) in NYU College of Dentistry. This will create a single, unified basic science department within NYU Dentistry.

Faculty of the Division of Biomaterials will be appointed to the senior management team and to committees of MPB to ensure divisional representation at all levels.

MPB faculty will engage in scholarly research in the areas of biomedical science and biomedical engineering. The merged department will provide a critical mass of scientists capable of tackling problems of major societal importance. Colocation of groups in areas of biomedical science, biomedical engineering and chemical biology will facilitate synergistic interactions. The merged MPB department will develop collaborative links to the Tandon School of Engineering.

MPB faculty will contribute to teaching in Doctor of Dental Surgery (DDS), Dental Hygiene, Post-graduate Specialty, and MS and PhD Programs.

Faculty and adjunct faculty of the Department of Biomaterials will be appointed in MPB. Faculty will retain current titles and ranks. There will be no impact on tenure track faculty or tenured faculty.

Staff in the Department of Biomaterials will be appointed in MPB. Staff will retain current titles, ranks and position descriptions.

MPB will be a single financial unit. There will be no separate budget for the Division of Biomaterials. Faculty and staff will retain current salaries. Faculty and staff salaries will be charged to the MPB.

In the short-term (1 year), the allocation of research and office space will be unaffected by the merger. The expected provision of new or renovated laboratory space at 433 1<sup>st</sup> Avenue or 345 East 24th Street will allow colocation of research groups with complementary and synergistic research interests.

MPB guidelines for mentoring, promotion and tenure, for allocation of discretionary funds, and for allocation of research and office space will be applied to the Division of Biomaterials in accordance with NYU Dentistry's policies and procedures.